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## **Youth Pastor**

#### JOB DESCRITION

In this letter you will find the Job description of the Youth Pastor for OKC Faith. This is not intended to box you in or create "my ministry vs your ministry" mindset. This is to help you stay centered. You will serve and assist many areas of this church. But at the end of the day come back to this calling.



#### YOUTH PASTOR

#### JOB DSCRIPTION

The Youth Pastor is to develop a youth ministry that fits the vision and heart of OKC Faith Church. He/She is to make disciples of students, raise up leaders and plan engaging events that will be relevant for the next gen. He/She will work alongside the staff to carry out the mission of OKC Faith Church.

#### JOB DESCRIPTION LIST

- 1. Provide overall leadership to our Youth Ministry. Providing a ministry that engages, impacts and builds up this generation.
- 2. Model and raise the value of a Christ-centered lifestyle within the youth and young adults of our church.
- 3. Build a growing Youth Ministry team to effectively reach and disciple the Youth of OKC Faith Church. This team will be essential to the effectiveness of this ministry.
- 4. Maintain a close working relationship with the public and private schools of our community. Make

connections with students from our schools, drawing them into the fellowship of our church and into a personal relationship with Jesus Christ.

- 5. Collaborate with the church's staff as we work with unity to fulfill the vision and mission of OKC Faith.
- 6. Make and maintain positive relationships with leaders of the community, especially those leaders of our schools and other organizations.
- 7. Establish strong relationships with the youth of OKC Faith Church, maximizing ministry impact in their lives.
- 8. Provide counseling and spiritual direction to Youth on an individual basis.
- 9. Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- 10. Manage student fees and fundraising for events and ministry mission trips.
- 11. Participate in weekly staff meetings and one-onone meetings with the Senior Pastor.
- 12. Plan and prepare all services, meetings, and activities that will reach and impact this generation in an effective way.
- 13. Attend/Lead a week of church camp and potentially a Mission Trip every year.



#### YOUTH PASTOR

#### Qualifications

- 1. Demonstrate gifts and calling to youth ministry, love young people, and have a passion for evangelism and outreach, both personally and at the ministry level.
- 2. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with youth, parents, and staff.
- 3. Must love his wife and manage his home well.
- 4. Must have a respected report in the community and a healthy understanding of the communities OKC Faith Church reaches.
- 5. Able to work within a team environment, cooperating with the staff and OKC Faith Leadership.
- 6. Should be able to act with minimal supervision and provide guidance to church leadership in all areas concerning youth ministry.
- 7. Exhibit proven ability to teach and train youth into a deeply enriching faith experience.
- 8. Exemplify obedience to the Word of God and

devotion to a deep-rooted prayer life.

- 9. Must have a clear testimony to a saving, sanctifying and growing relationship with the Lord Jesus Christ.
- 10. Model a Christ-like lifestyle and a passion to reach the lost for Jesus Christ.



#### YOUTH PASTOR

**Culture and Values** 

#### **COMMUNITY IS OUR HEART**

Our heart is for ALL people. All people are loved by Jesus. We make no apologies for being specifically focused on reaching those far from God. We desire to bring the broken home at all costs. We believe that our light is best seen in the night.

#### **HONOR IS OUR CALLING**

We are vocal with our honor, meaning we are not stingy with our words. We submit to leadership and are thankful for spiritual authority. We choose joyfully to submit to those God has placed over us. We honor and care for those God has placed under us.

#### **GENEROSITY IS OUR PRIVLEDGE**

Generosity is about giving more than what is required. We see generosity as a privilege. We're generous with our time, talents and treasure. We go first in our giving. God has given richly towards us, it's our honor to give back to him.

#### SERVANTHOOD LEADERSHIP IS OUR IDENITY

If you're too big to serve, then you are too small to lead. We believe the greatest leadership is service to others. Every leader is a servant first. From the parking lot to the pulpit, everyone serves. Every role is different, but they are all important. If you're not on a team, you're not being discipled.

### FRIEDNLY IS OUR ENVIROMENT

Acceptance + Accountability= Growth. At Faith you will exemplify a friendly acceptance but also develop friendships that will hold you to healthy accountability. We grow best in the right circles.

#### INTENTIONALITY IS OUR SPIRIT

Every person counts and every moment can be turned into someone's movement. So, we purposefully give our best to all that we do. No waisted steps, because attached to every connection is eternity.

#### UNITY IS OUR PURSUIT

A unified church is an attractional church. God moved in this earth through a unified church. Acts 2:42-47 is what we are pursuing after as a community.

# **DIVERSITY IS OUR LOOK**

We believe Heaven will be diverse so should His church. We have multiple generations, races, theological backgrounds in our church and we celebrate this fact!